

1 H.552

2 Senator Mullin moves that the Senate propose to the House that the bill be
3 amended by striking out all after the enacting clause and inserting in lieu
4 thereof the following:

5 Sec. 1. 21 V.S.A. § 384 is amended to read:

6 § 384. EMPLOYMENT; WAGES

7 (a) An employer shall not employ an any employee at a rate of less than
8 ~~\$7.25~~, \$9.15. Beginning January 1, 2016, an employer shall not employ any
9 employee at a rate of less than \$9.58. Beginning January 1, 2017, an employer
10 shall not employ any employee at a rate of less than \$10.02. Beginning
11 January 1, 2018, an employer shall not employ any employee at a rate of less
12 than \$10.47, and; beginning January 1, ~~2007~~, 2019 and on each subsequent
13 January 1, the minimum wage rate shall be increased by five percent or
14 the percentage increase of the Consumer Price Index, CPI-U, U.S. city
15 average, not seasonally adjusted, or successor index, as calculated by the
16 U.S. Department of Labor or successor agency for the 12 months preceding the
17 previous September 1, whichever is smaller, but in no event shall the minimum
18 wage be decreased. The minimum wage shall be rounded off to the nearest
19 \$0.01. An employer in the hotel, motel, tourist place, and restaurant industry
20 shall not employ a service or tipped employee at a basic wage rate less than
21 ~~\$3.65 an hour, and beginning January 1, 2008, and on each January 1~~

1 ~~thereafter, this basic tip wage rate shall be increased at the same percentage~~
2 ~~rate as the minimum wage rate~~ one-half the minimum wage. ~~For the purposes~~
3 ~~of~~ As used in this subsection, “a service or tipped employee” means an
4 employee of a hotel, motel, tourist place, or restaurant who customarily and
5 regularly receives more than \$120.00 per month in tips for direct and personal
6 customer service. If the minimum wage rate established by the ~~United States~~
7 U.S. government is greater than the rate established for Vermont for any year,
8 the minimum wage rate for that year shall be the rate established by the ~~United~~
9 States U.S. government.

10 * * *

11 Sec. 2. 10 V.S.A. § 531 is amended to read:

12 § 531. EMPLOYMENT TRAINING PROGRAM

13 * * *

14 (c) The employer promises as a condition of the grant to:

15 (1) employ new persons at a wage which, at the completion of the
16 training program, is ~~two times~~ 50 percent more than the prevailing ~~state~~ State
17 or federal minimum wage, whichever is greater, reduced by the value of any
18 existing health benefit package up to a limit of ~~30~~ 20 percent of the gross
19 program wage, or for existing employees, to increase the wage to ~~two times~~ 50
20 percent more than the prevailing ~~state and~~ State or federal minimum wage,
21 whichever is greater, reduced by the value of any existing health benefit

1 package up to a limit of 20 percent of the gross program wage, upon
2 completion of training; ~~provided, however, that in areas defined by the~~
3 ~~Secretary of Commerce and Community Development in which the Secretary~~
4 ~~finds that the rate of unemployment is 50 percent greater than the average for~~
5 ~~the State, the wage rate under this subsection may be set by the Secretary at a~~
6 ~~rate no less than one and one half times the federal or state minimum wage,~~
7 ~~whichever is greater;~~

8 * * *

9 Sec. 3. EFFECTIVE DATE

10 This act shall take effect on passage.

